

## SAANICH POLICE BOARD

## **Public Meeting Minutes**

## Webcast

Tuesday, May 5, 2020

**PRESENT:** 

**Chair**: Mayor F. Haynes

**Board Members:** M. Collins (phone), G. Crawford, I. Henderson (phone), L. Murray

Staff: Chief Constable S. Green, Deputy Chief Constable G. Schenk,

A/Deputy Chief Constable D. Duthie, Inspectors T. Bryant, T. Dyck, D. Harris, S. Morgan, R. Warren, A/Inspector P. Douglas, Manager

of Executive Services J. Ko

**Recording Secretary:** L. George

REGRETS:

The meeting was called to order at 1430 hours.

## 1. ADOPTION OF MINUTES OF MARCH 3, 2020

MOVED by Ms. Murray and SECONDED by Mr. Crawford: "That the Minutes of the Police Board Public Meeting held on March 3, 2020 be approved as circulated".

CARRIED

# 2. CORRESPONDENCE

Mr. Henderson proposed a letter of condolence to Nova Scotia RCMP.

MOVED by Mr. Crawford and SECONDED by Ms. Murray: "That the condolence letter to Nova Scotia RCMP be approved and delivered".

**CARRIED** 

#### 3. **NEW BUSINESS**

No new business noted.

# 4. DIVISIONAL UPDATES (AS NEEDED)

i. Administration Division Report

Inspector Harris provided an in-depth report to the Board.

The Administration Division has 47 personnel, which includes the Staff Sergeant, Sergeant, Manager of Administrative Services and Manager of Information Technology. The Division is comprised of Front Desk, Records Supervisor, Records Support Clerks, PRIME Coordinator, Administrative Assistants, Information and Privacy Officer, FOI Clerk, CPIC, Historical Files Clerk, Police Information Clerk, Court Administrative Services, Quality Control, Information Technology, Property & Exhibits Control, Animal Control, Equipment Officer and Fleet.

The fleet has 84 vehicles and plans to install 4 electric vehicle plug-ins are underway. To support the Saanich vision of low emission vehicles, the goal is to replace some of the Administration and Detective vehicles with electric vehicles as early as 2021.

Recently, 4 Reserve Officers have been hired and trained as relief Jail Guards.

Beginning June 1<sup>st</sup>, Animal Control Officers will no longer handle animal carcass pickup. This will allow them to focus on improving the collection of dog license fees and better patrol the 170 parks in Saanich.

Mayor Haynes requested a report to Council on the electric vehicle fleet.

**ACTION** 

#### ii. Patrol Division

Inspector Warren reported that the launch of the Alternate Response Unit (ARU) has provided a high-quality service delivery. ARU is comprised of 6 members working a 4 day/4 off rotation, covering 0700-1900 hours.

There has been a 100% increase of property crime. This trend is from businesses closed due to COVID-19. A property crime project has been launched as a result, allowing high visibility patrol, as well as plain clothes and unmarked vehicle patrols.

For road safety, a new and successful traffic model is in place, by virtue of a new Traffic Safety Unit schedule.

An additional Electronic License Plate Reader (ELPR) has been purchased and deployed in TSU. ELPRs have the capability of reading up to 3000 plates per hour.

Officers use extra precautions during roadside encounters by donning personal protection equipment (PPE): gloved hands, mask if necessary, using hand sanitizer, as well as standing off to the side of driver.

#### iii. Staff Development Division

Acting Inspector Douglas reported that the Department has no confirmed COVID-19 cases. COVID-19 has resulted in the postponement of courses and closure of the JIBC. This has kept the division busy with cancellations as all training is suspended until September 1<sup>st</sup>.

The division has also experienced challenges in the area of recruiting due to the need for social distancing measures.

The recruiting website **JoinSPD.ca** is under construction with the assistance of a private sector entity (ITI) with a projected launch of September 2020.

Discussions are underway for 2021 succession planning (ie. recruiting, lateral transfers, retirements).

# iv. <u>Detectives Division</u>

Inspector Morgan reported that members and staff working remotely from home, including the hybrid home/office model are managing well, with no adverse impact to investigation or investigative support.

Financial Crimes updated that there haven't been any reports of victimization through COVID-19 scams.

General Investigations and Regional Domestic Violence Unit both reported no noticeable fluctuations in call volume.

A suspect was arrested and is awaiting trial for the Camosun College fires.

Relationship Violence Unit reported an increase in no assault domestic dispute calls.

## v. <u>Community Engagement Division</u>

Inspector Bryant reported that the Division has been impacted significantly by COVID-19. With the closure of schools, School Liaison Officers (SLO) have been redeployed to other sections, namely ARU and Patrol.

The recent Reserves class graduated in February but have not deployed at this time. The Summer Student program was initially cancelled, however recent changes to Canada Summer jobs program has resulted in an opportunity for financial support from the federal government. If the SPD is able to capitalize on this opportunity, the program will go ahead. Summer students can assist with safety audits, Block Watch, Cell Watch and ACE-related events.

Inspector Bryant attended a recent suitability assessment of the old library with Housing Action Response Team (HART).

Plans are in place to relaunch the Bike Section on June 1<sup>st</sup>, starting with two members which should increase to four by September.

#### vi. Professional Standards Division

Inspector Dyck reported that some staff are working remotely using the hybrid office/home model. The Research and Policy Analysts are working strictly from home and continue to work on bringing Policy and Procedure up to date.

The new Intranet via Office365 was launched April 14<sup>th</sup>, as the old Intranet's platform was no longer supported.

## 5. COMMITTEE REPORTS (AS NEEDED)

#### 4.1 Finance

 Mr. Crawford congratulated Mayor Haynes, Chief Green and senior staff on the success of the approved budget.

## 4.2 Governance and Strategic Planning

 Ms. Murray is currently updating the workplan which will be presented at the June Board meeting.

#### 4.3 Human Resources

No meetings due to COVID-19.

#### 4.4 BCAPB

A virtual Board meeting is scheduled at the end of May.

# 5.4.1 Welcome Letter to President

MOVED by Mr. Crawford and SECONDED by Ms. Murray: "Welcome letter to BCAPB President Mr. Leah Zille be approved and delivered".

**CARRIED** 

# 4.5 <u>CAPG</u>

• Conference postponed to October.

# 6. OLD BUSINESS

6.1 <u>Bias Free Training for Board</u> Postponed.

# 7. ADJOURNMENT AND DATE OF NEXT MEETING

The next Police Board meeting will be held on Tuesday, June 2, 2020 at 1430 hours. **MOVED by Ms. Murray and SECONDED by Mr. Crawford: "That the Public Meeting is adjourned at 1551 hours".** 

**CARRIED** 

Chair