

SAANICH POLICE BOARD AGENDA

Date: Tuesday, June 2, 2020
Time: 1430 hours
Place: Kirby Room, Saanich Police Department

Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENTS
1. Chief Constable Award to Mr. Donald Vowles		Chief Green	
2. Adoption of Minutes of May 5, 2020	Approve	Mayor Haynes	✓
3. Correspondence			
3.1 ICBC Funding Response	Information	Mayor Haynes	✓
4. New Business Arising			
4.1 Correspondence from Ms. Swan	Information	Mayor Haynes	✓
4.2 Thank You for Police Attendance	Information	Mayor Haynes	✓
5. Divisional Updates (as needed)			
6. Committee Reports (as needed)			
6.1 Finance		Mr. Crawford and Ms. Murray	
6.2 Governance and Strategic Planning 6.2.1 Conflict of Interest Guidelines 6.2.2 2019 SPB Annual Attendance Record		Mr. Henderson and Ms. Murray	✓ ✓
6.3 Human Resources		Ms. Collins	
6.4 BCAPB		Ms. Collins	
6.5 CAPG		Ms. Collins	
7. Old Business			
8. Public Commendation Letters and Awards	Information	Chief Green	✓
9. Adjournment and Date of Next meeting <i>(meeting at the call of the Chair)</i>	Decision	Mayor Haynes	



Customer Relations
Telephone: 604 982-6210
Facsimile: 604 661-2896
Toll Free: 1 800 445-9981

building trust. driving confidence.

May 6, 2020

Mr. Fred Haynes, Mayor
The Corporation of the District of Saanich
770 Vernon Avenue
Victoria BC V8W 2W7



Dear Mr. Haynes:

Thank you for your March 3, 2020 letter addressed to the Honourable George Heyman, Minister of Environment and Climate Change Strategy, regarding the removal and disposal of wildlife carcasses in your community. ICBC received a copy of your letter and it has been referred to ICBC Customer Relations and assigned to me for review and a reply.

I understand you suggested ICBC contribute to the costs associated with the disposal of wildlife animal carcasses.

It is important to know, we collect auto insurance premiums so we can pay for those costs which a motorist is legally responsible for when they cause damages. Currently, motorists are not legally responsible for clean up and disposal costs if they strike a wild animal. Therefore, their insurance coverage cannot respond to cover these costs. If a change were made to make motorists responsible, there would be a number of considerations. To start, it would be very difficult to identify the motorist who struck an animal. This would be required in order to access the individual insurance policy to cover the costs of disposal.

In addition to the coverage challenges, any change would have to be implemented for all municipalities and districts. This would increase our general costs, which would have to be borne by all rate payers across British Columbia.

Sincerely,

Debby Raffard, CIP, CRM
Customer Relations Advisor

pc: The Honourable George Heyman

P304472

Board Secretary

From: [REDACTED]
Sent: Monday, June 1, 2020 2:25 PM
To: Board@vicpd.ca; Board Secretary
Subject: George Floyd, Regis Korchinski-Paquet

Dear Victoria & Esquimalt, and Saanich Police Boards,

This weekend I sent the following email to police departments and my local politicians. It was suggested by one of them that I include our Police Boards.

thank you for reading.

Dear Victoria & Saanich Police Departments, Premier Horgan, Mayor Helps, and Minister James,

There is deep anger and frustration with the events happening in the US and Canada, and a fear that things will return to the status quo, which is unacceptable.

To that end, it's up to all of us to question and push our current local systems, and acknowledge the systemic racism and bias that we all carry.

As a resident of Victoria, my questions, looking at our local police departments, are:

- Do officers in the CRD carry body cams? If not, what methods are used to monitor police interactions?*
- Do officers receive ongoing and aggressive diversity and sensitivity training when it comes to dealing with BIPOC and other marginalized communities? Are officers taught about how systemic racism affects their own actions and responses?*
- Is there training around unconscious bias when it comes racial profiling and suspect identification?*
- Do officers receive extensive de-escalation training?*

I urge police and politicians at all levels to push for the above.

As a white person, I have never questioned the fact that police are there to protect me. I can't imagine what it would feel like to experience the police as a real and legitimate threat to your safety. That anyone experiences that is a massive failure. The authorities must earn the respect of their communities, not the other way around.

I am pleased to see that the Vic PD 2020 strat plan includes goal #2 of enhancing public trust. In my opinion that should be goal #1.

There is a story circulating on FB today about one man's experience being pulled over in 2008 at the corner of Mackenzie and Shelbourne, because he 'fit the profile'. He had multiple guns drawn on him. He was not the suspect and not told why he fit the profile. He was released with a laugh. He was not offered explanation, apology, or support services. He is still experiencing trauma from that event, which is why he shared it today. Why would multiple guns be drawn during a traffic stop before even talking to the person?

It's naive of us to think that a George Floyd, Breonna Taylor, or Ahmaud Arbery could never happen in Victoria. We have to work to ensure it doesn't, but more than that, work to ensure that all people feel safe and secure. Right now they don't.

thank you for your time,



Resident of Victoria

May 31 2020

Dear Mayor Haynes,

Last week, a person arrived and spent the day wondering around the neighbourhood looking for a place to camp, as well as access to the lake. He offered a neighbour \$100 if he could camp in her driveway.

Living in rural Saanich, we didn't think much of it at the time and he left in the late afternoon. About an hour later he returned and tucked his van tight into the bushes across the street from our house and it look like he planned to spend the night there. He started to behave strangely yelling out "I gathered that", every few minutes from inside his van. He seemed to be having some sort on mental health issues.

One of our neighbour's came over to speak to us and suggested that we contact Saanich, which she did on her cell phone. My wife then took over the call, giving the license plate number and other details to the police. We advised by dispatch that the police were have a very busy night and would attend as soon as possible.

At 8 PM two police officers attended and spoke to the man. Although we couldn't hear the conversation between the police and the man, by their body language, they seemed to handle the situation in a respectful manner, even after the man gave them the "royal salute".

Shortly after they left, we received a follow-up call from dispatch advising us that he was well know to the police, but was not violent. They asked him to move along and he agreed to. They also asked us to call back if he didn't.

At midnight, a car parked near by his van, alarm went off waking up a friend staying with us. He looked out but couldn't see anyone around the vehicle. About fifteen minutes later a second alarm went off and again no-one was seem around the vehicle, nor was there any damage. At 12:45 am, he left in his van.

We would like to thank the police in responding to our request as quickly as possible and the respectful manner that they handled the situation. I sure with all the mental health and drug issues that they are facing each day they have a very difficult job to preform.

Please pass our comments on the Chief Green.

[REDACTED]

Saanich Police Board

General Conduct Principles - Acknowledgement

I acknowledge that:

1. I am a member of the Saanich Police Board.
2. I have reread the General Conduct Principles for Public Appointees (copy attached), including the conflict of interest guidelines.
3. I understand the individual and collective responsibilities set out in the Guideline, and confirm that I have complied with the Guideline.

Date

Name of Board Member

General Conduct Principles for Public Appointees

Government appointees are expected to meet high standards of conduct which enhance and maintain public confidence in the operation of BC's public agencies, boards and commissions. They must act to instil public confidence in their actions and decisions.

Who is affected?

These guidelines apply to anyone appointed by the provincial government to any agency, board or commission operating in BC, unless they are already subject to ethical guidelines specifically created by government specifically for their particular agency, board or commission, or are appointed to act as a consequence of being a government employee.

How do the guidelines work?

The provincial government respects the independence of its agencies, boards and commissions. It appreciates the efforts and willingness to serve of dedicated individuals.

It also expects all government appointees to agencies, boards and commissions to work within these guidelines.

Specific agencies, boards or commissions may have their own explicit needs, guidelines or standards. If no such standards yet exist, public bodies are encouraged to design their own.

The chair or registrar of an agency, board or commission, or government itself may take action if these guidelines are breached. Such action may include dismissal, suspension, reprimand, warning or other sanction.

When and where possible, appointees or their chair or registrar may seek the opinion of provincial government staff with whom their particular board works, for clarification or resolution of any matter.

Conflict of Interest

Appointees must avoid any conflict of interest that might impair or impugn the independence, integrity or impartiality of their agency, board or commission. There must be no apprehension of bias, based on what a reasonable person might perceive.

Appointees who are in any doubt must disclose their circumstances and consult with their chair or registrar.

In practical terms, appointees should ensure that:

- All personal financial interests, assets and holdings are distinct from and independent of any decision, information or other matter that may be heard by or acted upon by their particular agency, board or commission.
- Activities undertaken as a private citizen are kept separate and distinct from any responsibilities held as a member of an agency, board or commission.
- Activities undertaken as a member of an agency, board or commission are kept separate and distinct from any activities undertaken as a private citizen.
- They remain impartial at all times toward individuals who deal with their agency, board or commission and as a member avoid taking any action that may result in preferential treatment for any individual.
- Personal employment is not dependent on any decision, information or other matter that may be heard by or acted upon by the agency, board or commission.
- Other memberships, directorships, voluntary or paid positions or affiliations remain distinct from work undertaken in the course of performing their duties as public appointees.
- Actions taken in the course of performing duties as public appointees neither cause nor suggest the reality or perception that their ability to perform or exercise those duties has been or could be affected by private gain or interest.

Other Guidelines

While acting as a member of an agency, board or commission, appointees are expected to abide by the following:

- *Integrity*

Appointees are expected to act at all times in good faith and with honesty and due diligence, for the public interest.

- *Participation and Preparation*

Appointees are expected to regularly attend meetings and to adequately prepare for the duties expected of them.

- *Behaviour*

The conduct and language of appointees must be free from any discrimination or harassment prohibited by the *Human Rights Code*.

Appointees' conduct should reflect social standards of courtesy, respect and dignity.

- *Confidentiality*

Appointees must not reveal or divulge confidential information (defined as that which cannot be obtained from other sources) received in the course of their duties.

Confidential information must not be used for any purpose outside that of undertaking the work of the agency, board or commission to which they have been appointed.

- *Public Commentary*

Appointees must comply with the public comment protocols established by their particular agency, board or commission.

If none exist, appointees must refer to the chair for guidance before making public comment on agency, board or commission matters.

- *Private Gain*

Agency, board or commission work should not result in any personal or private financial or other substantive gain for public appointees. (Private gain does not include honouraria for service on an agency, board or commission.)

- *Duty to Inform*

Appointees must inform the chair of their agency, board or commission of any circumstance that may have a negative or harmful effect on their respective abilities to perform the duties required of their appointments.

Saanich Police Board Annual Attendance Record - 2019

Meeting Date Regular Board Meetings	Chair (Fred Haynes)	Mary Collins	Irwin Henderson	Glen Crawford	Bruce Hallsor	Tim Kane	Linda Murray
January 8, 2019	Y	Y	Y	Y	Y	Y	N/A
February 22, 2019	Y	Y	Y	Y	Y	Y	Y
March 5, 2019	Y	Y	Y	N	Y	Y	Y
April 2, 2019	N	Y	Y	Y	Y	Y	Y
May 7, 2019	Y	Y	Y	Y	Y	Y	Y
June 5, 2019	Y	Y	Y	Y	N	N	Y
July 2019							
August 2019							
September 3, 2019	Y	Y	Y	Y	N/A	Y	Y
October 8, 2019	Y	Y	Y	Y	N/A	Y	Y
November 5, 2019	Y	Y	Y	Y	N/A	Y	Y
December 3, 2019	Y	Y	Y	Y	N/A	Y	Y

Note: Linda Murray appointed in February 2019, Bruce Hallsor expired June 30, 2019 and Tim Kane expired December 31, 2019
No board meetings in July and August 2019

/ljm

Saanich Police Board Annual Attendance Record - 2019

Meeting Date Special Board or Joint Meetings	Chair (Fred Haynes)	Mary Collins	Irwin Henderson	Glen Crawford	Bruce Hallsor	Tim Kane	Linda Murray
January 2019							
February 26, 2019 (Budget presentation to Council)							
March 2019 BCAPB	Y	Y	Y	Y	Y	Y	Y
April 30, 2019 (with Vic & Esquimalt PB)	Y	Y	Y	Y	Y	Y	Y
May 16, 2019 (meeting with new C/C Green)	N	N	Y	N	N	N	Y
May 24, 2019 (meet with District senior staff)	Y	N	N	Y	Y	N	Y
May 24, 2019 (meet with SPD senior staff)	Y	N	N	Y	Y	N	Y
June 5, 2019 (SPA)	N	Y	Y	Y	N	N	Y
October 10, 2019 (Council Dinner and Learn)	Y	Y	Y	Y	N/A	N	Y
October 18, 2019 (Vic & Esquimalt PB)	N	Y	Y	Y	N/A	N	Y



SAANICH POLICE

Police Board : Public Appreciation Letters

Jan-01-2020 to May-26-2020

Personnel	Date	Summary
R/Cst. Amy Acheson	Mar-05-2020	Hard work, dedication, commitment, contribution to the BCAPB 2020 Annual Conference
Cst. Nawid Akbar	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Markus Anastasiades	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Alex Beastall	Apr-01-2020	Provided birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic
Cst. Christina Bowie	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Mr. Matt Brownlee	Jan-09-2020	TY for generous support of BC SPCS Wild ARC
Cst. Richard Burdet	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Richard Burdet	Mar-24-2020	Extremely professional and considerate in dealings
R/Cst. Branden Cameron	Mar-05-2020	Hard work, dedication, commitment, contribution to the BCAPB 2020 Annual Conference
Cst. Chelsea Cofield	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Curtis Craig	Apr-01-2020	Provided birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic
Cst. Jas Dhaliwal	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Mr. Mike Gibson	Jan-09-2020	TY for generous support of BC SPCS Wild ARC
Cst. David Gray	Feb-21-2020	20-03989: Impressed and appreciative for the safe, calm and professional manner at an MVC
Cst. David Gray	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Aaron Grewal	Feb-06-2020	Prompt response and professionalism in assisting a Saanich citizen with a found item at residence
Cst. Aaron Grewal	Apr-01-2020	Provided birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic
Cst. Mike Hales	Apr-01-2020	Provided birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic
Cst. Jackson Holmes	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Heather Hunter	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests

Public Thank You Letters

Personnel	Date	Summary
Cst. Chris Kaluza	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Ben Lanthier	Feb-21-2020	Providing assistance to victim on a sexual assault investigation
Cst. Joe Lerhe	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Brian Lucas	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Niraj Manjhu	Apr-09-2020	Assisting emotionally struggling young man and returning him home
Cst. Niraj Manjhu	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Kathleen Murphy	Jan-15-2020	Certificate of Appreciation - VIIMCU Project Eprolative
Mr. Derek Rees	Jan-09-2020	TY for generous support of BC SPCS Wild ARC
Mr. Derek Rees	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Steven Reichert	Jan-30-2020	#BellLetsTalk Twitter post noted memorable support for gentleman with past depression struggles
Ms. Susan Ryan	Jan-09-2020	TY for generous support of BC SPCS Wild ARC
Cst. Ben Scoones	Apr-01-2020	Provided birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic
Cst. Cory Scott	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Misha Smirnov	Jan-30-2020	#BellLetsTalk Twitter post noted memorable support for gentleman with past depression struggles
Cst. Misha Smirnov	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Tanner Stevenson	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Sgt. Andy Stuart	Apr-01-2020	Organized birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic
Cst. Shawn Taneja	Jan-30-2020	#BellLetsTalk Twitter post noted memorable support for gentleman with past depression struggles
Cst. Shawn Taneja	Mar-09-2020	For individual and collective efforts in CMU deployments during Wet'suwet'en protests
Cst. Andrea Toombs	Feb-06-2020	For time and assistance provided in neighbourhood dispute
Ms. Kerri Tuggle	Mar-09-2020	For assistance with 2019 Saanich Retirement & Long Service Awards Banquet
Sgt. Darrell Underwood	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff
Cst. Corey Volk	Apr-01-2020	Provided birthday greetings with loudhailer, lights and siren bursts on boy's b-day during pandemic

Public Thank You Letters

Personnel	Date	Summary
Cst. Graham Walker	Mar-06-2020	Thanks for his great contribution to the BCAPB 2020 AGM and conference for historical perspective
Cst. Graham Walker	May-15-2020	Professional, kind and respectful during traffic stop
Cst. Kris Yeo	Apr-09-2020	Assisting emotionally struggling young man and returning him home
Cst. Kris Yeo	Apr-21-2020	Attending E-Comm during 911 Awareness Week to show appreciation and recognition to E-Comm staff



SAANICH POLICE
Police Board : Awards / Commendations
Jan-01-2020 to May-27-2020

Personnel	Date	Summary
Cst. Dion Birtwistle	May-26-2020	Division Commander's Letter of Recognition - significant crash analyst investigation
Cst. Leslie Ma	May-26-2020	Division Commander's Commendation - diligent investigation and assistance to family after collision
Cst. Steve Robinson	Apr-27-2020	Division Commander's Letter of Recognition - assistance to young boy after father's overdose death