



SAANICH POLICE BOARD
Public Meeting Minutes
Virtual Meeting
Tuesday, January 5, 2021

PRESENT:

- Chair:** Mayor F. Haynes
- Board Members:** M. Collins, G. Crawford, L. Murray, B. Saravanabawan
- Staff:** Chief Constable S. Green, Deputy Chief Constable G. Schenk, Deputy Chief D. Duthie, Inspectors S. Morgan, T. Bryant, R. Warren, D. Harris, T. Dyck, P. Douglas, Manager of Executive Services J. Ko
- Recording Secretary:** A. De Medeiros / L. George

REGRETS:

The meeting was called to order at 1436 hours.

1. ADOPTION OF AGENDA OF JANUARY 5, 2021

MOVED by Ms. Collins and SECONDED by Ms. Murray: "That the agenda of the Police Board Public meeting held on January 5, 2021, be approved as circulated".

CARRIED

2. ADOPTION OF MINUTES OF DECEMBER 1, 2020

MOVED by Ms. Murray and SECONDED by Mr. Saravanabawan: "That the minutes of the Police Board Public meeting held on December 1, 2020, be approved as circulated".

CARRIED

3. CORRESPONDENCE

No correspondence.

4. NEW BUSINESS ARISING

4.1 Calgary Police Service – Letter of Condolence

MOVED by Ms. Collins and SECONDED by Mr. Crawford: "That the letter of condolence to the Calgary Police Service be approved and sent on behalf of the Saanich Police Board".

CARRIED

4.2 Introduction of New Employee

Ms. Anita De Medeiros, Administrative Assistant – Office of the Chief Constable, was introduced to the Board and Senior Officers.

5. DIVISIONAL UPDATES (AS NEEDED)

No divisional updates.

6. COMMITTEE REPORTS (AS NEEDED)

6.1 Finance

- Moved to in camera;
- 2021 Provisional Budget is on the January 11, 2021 Committee of the Whole meeting agenda and will be posted on the Saanich Police Department website after the Council meeting.

6.2 Governance and Strategic Planning

- Nothing to report.

6.3 Human Resources

- HR Committee meeting held earlier today;
- On January 4, 2021, the Swearing In Ceremony was held for four recruit constables, one sworn member and one civilian member;
- Inspector Douglas' demographics report will be sent to Board members;
- Review of Terms of Reference and update of 2020 workplan.

6.4 BCAPB

6.4.1 Training and Funding Gaps JIBC

Letter was received via BCAPB from Mayor Harvie, the Delta Police Board Chair. Ms. Collins will address this at the next BCAPB meeting.

6.4.2 BCAPB Membership 2021

MOVED by Ms. Murray and SECONDED by Mr. Crawford that: "That the 2021 BCAPB Annual Membership be approved".

CARRIED

MOVED by Ms. Collins and SECONDED by Mr. Crawford that: "That Ms. Collins continue as the Saanich Police Board representative on the BCAPB".

CARRIED

6.4.3 AGM (virtual) – March 6, 2021

Received for information. Board to decide who will participate in February.

6.4.4 Call for Resolutions

- February 5, 2021, deadline for resolutions. This can be added to the February Board meeting for approval if any resolutions will be submitted. Feedback regarding resolutions can be provided directly to Ms. Collins;
- Letter of appreciation to Brenda Butterworth-Carr acknowledging her leadership to the BCAPB and Police departments.

MOVED by Ms. Collins and SECONDED by Ms. Murray: "That a letter of appreciation be sent to Ms. Butterworth-Carr on behalf of the Saanich Police Board".

CARRIED

6.5 CAPG

- Nothing to report.

7. CANADIAN HERALDIC AUTHORITY – SHOULDER FLASH

Inspector Bryant introduced Staff Sergeant Underwood and Constable Walker to start the conversation with the Canadian Heraldic Authority on shoulder flash update. The Committee for Indigenous and Cultural Awareness and Education recommended to seek change as an important step towards inclusivity of the indigenous communities of the District of Saanich. The Committee is seeking approval from the Board to begin the process, which can take up to three years.

Approximate costs:

- \$3,000 - \$5,000 for initial process to create coat of arms
- \$15,000 cost for replacing shoulder flashes
- \$15,000 cost for new badges for all members
- \$ 3,000 costs for door badges.

MOVED by Ms. Collins and SECONDED by Mr. CRAWFORD: “That the Saanich Police Board approve the Committee for Indigenous and Cultural Awareness and Education to proceed with the initial process through the Canadian Heraldic Authority to update the Saanich Police shoulder flash”.

CARRIED

8. OLD BUSINESS

No old business.

9. ADJOURNMENT AND DATE OF NEXT MEETING

The next Police Board meeting will be held on Tuesday, February 2, 2021 at 1430 hours.
The meeting adjourned at 1509 hours.


Chair