

SAANICH POLICE BOARD AGENDA

Date: Tuesday, October 5, 2021

Time: 1430 hours

Place: Virtual

Territorial Acknowledgment:

It is appropriate that we begin by acknowledging that the District of Saanich lies within the territories of the ləkʷəŋən (lay-kwung-gen) peoples represented by the Songhees and Esquimalt Nations and the W̱SÁNEĆ (weh-saanich) peoples represented by the Tsartlip (Sart-Lip), Pauquachin (Paw-Qua-Chin), Tsawout (Say-Out), Tseycum (Sigh-Come) and Malahat (Mal-a-hat) Nations.

We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.

Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENTS
1. Approval of Agenda of October 5, 2021	Approve	Mayor Haynes	
2. Adoption of Minutes of September 7, 2021	Approve	Mayor Haynes	✓
3. Correspondence			
4. New Business Arising			
5. Divisional Updates (as needed)			
5.1 Community Engagement Report	Information	Insp. Warren	
6. Committee Reports (as needed)			
6.1 Finance		Mr. Crawford and Ms. Murray	
6.2 Governance and Strategic Planning			
6.2.1 Update on annual planning sessions	Information	Ms. Murray and Ms. Niemi	
6.3 Stakeholder Outreach		Mr. Saravanabawan and Ms. Niemi	
6.4 Human Resources		Ms. Collins and Ms. King	
6.5 BCAPB		Ms. Collins	
6.5.1 2022 Conference			
6.5.2 Training for Police Board Members			
6.6 CAPG		Ms. Collins	

7. Public Awards/Commendations and Letters (June – September)	Information	Mayor Haynes	✓
8. Old Business			
8.1 COVID 19 Update	Information	Deputy Duthie	
9. Adjournment and Date of Next meeting: November 2, 2021	Decision	Mayor Haynes	



SAANICH POLICE BOARD
Public Meeting Minutes
Saanich Police Department · Virtual
Tuesday, September 7th, 2021

PRESENT:

Chair:	Mayor F. Haynes
Board Members:	M. Collins, G. Crawford, L. Murray, B. Saravanabawan, S. Niemi
Staff:	Chief Constable S. Green, Deputy Chief Constable G. Schenk, Deputy Chief D. Duthie, Inspectors S. Morgan, D. Harris, T. Dyck, P. Douglas, S. Edwards, Manager of Executive Services J. Ko
Recording Secretary:	A. De Medeiros
Regrets:	J. King; Inspector R. Warren

The meeting was called to order at 1434 hours.

1. APPROVAL OF AGENDA OF SEPTEMBER 7, 2021

MOVED by Ms. Collins and SECONDED by Ms. Murray: "That the agenda of the September 7th, 2021 Police Board Public Meeting be approved as circulated."

CARRIED

2. ADOPTION OF MINUTES OF JUNE 1ST, 2021

MOVED by Ms. Niemi and SECONDED by Mr. Crawford: "That that minutes of the public meeting held on June 1st, 2021 be adopted as circulated."

CARRIED

3. CORRESPONDENCE

**3.1 Mayor's working Group – Integrated Police Units – Regional Governance Council
The Mayor provided an update regarding the upcoming meeting.**

Chief Green updated that he had a brief meeting with area chiefs, and they intend to meet with police services.

Ms. Collins advised that, it is important that there is clarity on the role of the regional governance council regarding managing HR policies and issues related to the people working on these integrative teams.

The materials provided were received for information and the Mayor will follow up on the role and scope of responsibilities of the Regional Governance Council.

3.2 Provincial Policing Standards on the Promotion of Unbiased Policing – August 19, 2021

Ms. Collins reported that the provincial standards are good however, the issues to be considered are:

1. How can the Board ensure that it is ready to comply?
2. What are the responsibilities for the Board?
3. Should the Board have a process by which we ensure that it is in fact complying with them?

Ms. Murray stated that, as this would fall under Governance and Strategic Planning, it would be added as a topic of discussion.

4. NEW BUSINESS ARISING

- No items.

5. DIVISIONAL UPDATES (AS NEEDED)

- No items.

6. COMMITTEE REPORTS (AS NEEDED)

6.1 Finance

- 6.1.1 2022 Budget Timeline

6.2 Governance and Strategic Planning

Ms. Murray updated that she will be coordinating the annual workshop in the next few weeks.

6.3 Stakeholder Outreach

Ms. Saravanabawan updated that, along with Ms. Niemi, he will be completing the Draft Terms of Reference and bring it back to the Board at the October meeting for input.

6.4 Human Resources

Ms. Collins updated that the HR committee will meet prior to the October police board meeting.

6.5 BCAPB

Ms. Collins advised that the BCAPB will meet in the next couple weeks.

6.6 CAPG

- 6.6.1 Annual AGM September 28th – 30th

Ms. Collins advised that registration deadline for the conference is September 24th and members interested in attending please advise staff as soon as possible.

6.7 OLD BUSINESS

COVID 19 – UPDATE

Deputy Duthie provided a brief update and reported that the provision for immune compromised staff to work from home is being extended for another year. He further added that a Directive would be published this week with further details.

On enquiry from Ms. Collins regarding whether it is anticipated that the SPD will have a role in enforcing the vaccine card, Deputy Schenk advised that, if the calls have no criminal elements, it is anticipated that the Province would assign enforcement to bylaw officers and/or special provincial constables.

7. ADJOURNMENT AND DATE OF NEXT MEETING:

The next Police Board meeting will be held on Tuesday, October 5th, 2021 at 1430 hours.
The meeting adjourned at 1513 hours.

Chair

DRAFT



SAANICH POLICE

Police Board : Awards / Commendations

Jun-01-2021 to Sep-30-2021

Date	Personnel	Summary
Sep-28-2021	Cst. Duncan Campbell	20 Year Police Exemplary Service Medal
Sep-28-2021	Insp. Paul Douglas	20 Year Police Exemplary Service Medal
Sep-28-2021	S/Sgt. Michael Duquette	20 Year Police Exemplary Service Medal
Sep-28-2021	Cst. Tara Jefferson	20 Year Police Exemplary Service Medal
Sep-28-2021	Sgt. Paul Lohoway	20 Year Police Exemplary Service Medal
Sep-28-2021	Sgt. Mike Millard	20 Year Police Exemplary Service Medal
Sep-28-2021	Sgt. Bryan Rowan	20 Year Police Exemplary Service Medal
Sep-28-2021	Sgt. Jonathan Semkiw	20 Year Police Exemplary Service Medal
Sep-28-2021	Sgt. Trina Stevens	20 Year Police Exemplary Service Medal
Sep-28-2021	Sgt. Tracey Walt	20 Year Police Exemplary Service Medal
Sep-22-2021	Cst. Kathleen Murphy	RCMP Commanding Officer's Certificate of Appreciation - Outstanding service in [REDACTED]
Sep-13-2021	Cst. Jeff Bevington	Division Commander's Letter of Recognition - assistance and support in saving young person's life
Sep-13-2021	Cst. Jackson Schenk	Chief Constable's Life Saving Award - dramatic rescue saving a young person's life
Sep-13-2021	Sgt. Sherry Walsh	Chief Constable's Leadership Award - exceptional initiative in mentoring Reserve officers
Sep-09-2021	Sgt. Karen Phillips	US Secret Service Award - for outstanding assistance and investigative support
Sep-03-2021	Cst. Cam Reid	VicPD Commendation - off-duty actions contributing to public safety and aiding the investigation
Aug-12-2021	Insp. Trevor Dyck	Division Commander's Commendation - exceptional investigative skills in child abuse file
Aug-12-2021	Cst. Mark Hendren	Chief Constable Commendation - exceptional investigative skills in child abuse file
Aug-12-2021	Sgt. Jody Pavesic	Division Commander's Commendation - exceptional investigative skills in child abuse file
Aug-12-2021	Cst. Vicky Roy	Chief Constable's Life Saving Award - dramatic rescue saving a young person's life
Aug-12-2021	Cst. Misha Smirnov	Chief Constable's Life Saving Award - dramatic rescue saving a young person's life
Aug-12-2021	Cst. Blair Stearn	Division Commander's Commendation - exceptional investigative skills in child abuse file
Aug-12-2021	S/Sgt. Darrell Underwood	Division Commander's Commendation - exceptional investigative skills in child abuse file

Public Thank You Letters

Date	Personnel	Summary
Aug-12-2021	Cst. Justin Whittaker	Chief Constable's Commendation - exceptional investigative skills in child abuse file
Jun-09-2021	Cst. Paul Egli	RCMP Certificate of Recognition (Gold level) for distracted driving enforcement efforts
Jun-09-2021	Cst. Doug Franklin	RCMP Certificate of Recognition (Bronze level) for distracted driving enforcement efforts
Jun-09-2021	Cst. Erin Wagg	RCMP Certificate of Recognition (Bronze level) for distracted driving enforcement efforts



SAANICH POLICE
Police Board : Public Appreciation Letters
Jun-01-2021 to Sep-30-2021

Personnel	Date	Summary
Cst. Jennifer Allen	Jul-14-2021	Commending professionalism and consideration in dealing with a couple during a traffic violation
Cst. Lisa Bruschetta	Jun-25-2021	For one on one reach out visit with a client at QA Centre for Children's Health
Insp. Stephanie Edwards	Aug-24-2021	For expertise and insight in assisting SFD with A/Deputy Chief competition
Cst. Carmen Eggens	Aug-06-2021	Provided patient and compassionate support while assisting child with severe mental health issues
Sgt. Damian Kowalewich	Aug-16-2021	Positive interaction with member of Greater Victoria Police Chorus
Cst. Matt Morin	Aug-06-2021	Provided patient and compassionate support while assisting child with severe mental health issues
Cst. Mark Prill	Aug-19-2021	For involvement in locating deceased adult daughter
Cst. Karen Robinson	Aug-19-2021	For involvement in locating deceased adult daughter
Cst. Cory Scott	Aug-13-2021	Providing caring and kind support to a person going through mental health struggles
Cst. Connor Thomson	Aug-13-2021	Providing caring and kind support to a person going through mental health struggles
Insp. Robert Warren	Aug-13-2021	Exemplary kindness and assistance while off-duty for male who had an accidental fall