

SAANICH POLICE BOARD AGENDA

Date: Tuesday, May 3, 2022

Time: 1430 hours

Place: Kirby Room

Territorial Acknowledgment:

It is appropriate that we begin by acknowledging that the District of Saanich lies within the territories of the ɫəkʷəŋən (lay-kwung-gen) peoples represented by the Songhees and Esquimalt Nations and the ƱSÁNEĆ (weh-saanich) peoples represented by the Tsartlip (Sart-Lip), Pauquachin (Paw-Qua-Chin), Tsawout (Say-Out), Tseycum (Sigh-Come) and Malahat (Mal-a-hat) Nations.

We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.

Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENT
1. Territorial Acknowledgement		Ms. Niemi	
2. Chief Constable's Citizen's Certificate of Recognition Presentation to Mr. Steven Bailey		Chief Duthie	
3. Approval of Agenda of May 3, 2022	Approve	Mayor Haynes	
4. Adoption of Minutes April 12, 2022	Approve	Mayor Haynes	✓
5. Correspondence	Information	Chief Duthie	
6. New Business Arising			
7. Divisional Updates (as needed)			
8. Committee Reports (as needed)			
8.1 Finance		Ms. Murray and Ms. Niemi	
8.2 Governance and Strategic Planning		Ms. Murray and Ms. Niemi	
8.3 Stakeholder Outreach		Ms. Niemi	
8.4 Human Resources		Ms. Collins and Ms. King	
8.5 BCAPB		Ms. Collins	
8.6 CAPG		Ms. Collins	
9. Old Business			

Adjournment and Date of Next meeting: June 21, 2022	Decision	Mayor Haynes	
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SAANICH POLICE BOARD
Public Meeting Minutes
Saanich Police Department · Virtual
Tuesday, April 12, 2022

PRESENT:

Chair: Mayor F. Haynes

Board Members: M. Collins, L. Murray, J. King, S. Niemi

Staff: Chief Constable D. Duthie, Deputy Chiefs G. Schenk and, Inspectors S. Morgan, D. Harris, T. Dyck, P. Douglas, Manager of Executive Services J. Ko

Recording Secretary: A. De Medeiros

REGRETS: Deputy R. Warren and Inspectors Edwards and Underwood

In Mayor Haynes' absence, Ms. Collins assumed the Chair and called the meeting to order at 1536 hours.

1. TERRITORIAL ACKNOWLEDGMENT

Ms. Murray read the prepared Territorial Acknowledgment.

2. APPROVAL OF AGENDA OF APRIL 12, 2022

MOVED by Ms. King and **SECONDED** by Ms. Murray: "That the agenda of the April 12th, 2022, Police Board Public Meeting be approved as circulated."

CARRIED

3. ADOPTION OF MINUTES OF MARCH 8, 2022

MOVED by Ms. King and **SECONDED** by Ms. Murray: "That the minutes of the Police Board Public Meeting held on March 8th, 2022, be adopted as circulated."

CARRIED

ADOPTION OF MINUTES OF MARCH 25, 2022

MOVED by Ms. King and **SECONDED** by Ms. Murray: "That the minutes of the Police Board Public Meeting held on March 25th, 2022, be adopted as circulated."

CARRIED

4. CORRESPONDENCE

No items.

5. NEW BUSINESS ARISING

No items.

6. DIVISIONAL UPDATES (AS NEEDED)

There were no divisional updates.

Mayor Haynes joined the meeting at 1548 hours, Ms. Collins continued as the Chair.

7. COMMITTEE REPORTS (AS NEEDED)

7.1 Finances

Ms. Murray updated that the 2023 Saanich Police Budget was approved by Saanich Council.

7.2 Governance and Strategic Planning

No updates.

7.2 Stakeholder Outreach

No update.

7.3 Human Resources

The following updates were made by Ms. Collins and Inspector Douglas:

- The Respectful Workplace online course was launched in March 2022
- Our Coaching committee is working with the UVic Faculty of Continuing Education to build a Saanich-specific coaching course tailored to meet the needs of all our staff. The second class of Coaches is expected to begin in the fall of 2022
- New applications are being received via the new online application process that is assisting in department efficiency with communicating with applicants
- In March the department hired exempt officer Stacey Canavan from the Calgary Police Service and in April we will be hiring two additional exempt officers, Ryan Verot, from Fort MacMurray RCMP and Li Cao Adamson from BC transit Police, previously an RCMP officer in Richmond BC.

7.4 BCAPB

7.4.1 Annual Conference – Surrey Civic Hotel May 26-27

Brief discussion occurred regarding the upcoming conference.

7.6 CAPG

Ms. Collins provided an update on the conference to be held in Saskatoon September 9th – 11th and a First Nations Conference September 8th, 2022.

MOVED by Mayor Haynes and SECONDED by Ms. King: “That the Board approve registration for the 2022 CAPG Virtual Conference and First Nations Conference in the amount of \$600.”

CARRIED

MOVED by Ms. King and SECONDED by Mayor Haynes: “That the Board approves Ms. Murray to be registered and attend the 2022 CAPG Conference in Saskatoon.”

CARRIED

8. OLD BUSINESS

No items.

9. ADJOURNMENT AND DATE OF NEXT MEETING

MOVED by Ms. Murray and **SECONDED** by Ms. King: “That the April 12, 2022, Public Board Meeting is adjourned at 1556 hours and that the board move to an in-camera meeting.”

CARRIED

Chair

DRAFT