



SAANICH POLICE BOARD
Public Meeting Minutes
Saanich Police Department · Virtual
Tuesday, March 8, 2022

PRESENT:

Chair: Mayor F. Haynes

Board Members: M. Collins, L. Murray, J. King, S. Niemi

Staff: Chief Constable D. Duthie, Deputy Chiefs G. Schenk and R. Warren, Inspectors S. Morgan, D. Harris, T. Dyck, P. Douglas, S. Edwards, D. Underwood, Manager of Executive Services J. Ko

Recording Secretary: A. De Medeiros

REGRETS: Ms. Niemi

The meeting was called to order at 1430 hours.

1. TERRITORIAL ACKNOWLEDGMENT

Ms. Collins read the prepared Territorial Acknowledgment.

2. WOMEN IN POLICING & INTERNATIONAL WOMEN'S DAY PRESENTATION

The Board as well as Chief Duthie, acknowledged Women's International Day, a day which celebrates the social, economic, cultural and political achievements of women.

Chief Duthie made a special presentation of the SPD "Women in Policing", video which was the product of an annual work plan initiative to document our organization's engagement with the 30x30 initiative, a coalition of police leaders, researchers, and professional organizations with a shared goal of increasing the representation of women in the policing profession to 30% by 2030. Special thanks was given to Inspector Stephanie Edwards who lead the development and production of this informative video to highlight and celebrate the remarkable contributions of our women police officers in service to our community. He further thanked Constable Markus Anastasiades for his meaningful contributions and support during the video production process, as well as all our women police officers who embraced this opportunity and generously shared personal feelings and experiences about their career as a police officer.

The Board commended the Department and all those involved with the production of the video for a job well done and encouraged the video to be shared widely with personal and professional contacts who will undoubtedly be very impressed by this professional production that reflects so well on our staff, culture, and organization.

3. APPROVAL OF AGENDA OF MARCH 8, 2022

MOVED by Ms. Murray and **SECONDED** by Ms. Collins: "That the agenda of the March 8th, 2022, Police Board Public Meeting be approved as circulated."

CARRIED

4. ADOPTION OF MINUTES OF FEBRUARY 8, 2022

MOVED by Ms. Murray and **SECONDED** by Ms. Collins: "That the minutes of the Police Board Public Meeting held on February 8th, 2022, be adopted as circulated."

CARRIED

5. CORRESPONDENCE

5.1 Email from residents of Sayward and Fowler road safety

Discussion occurred regarding the actions taken to address the residents' concerns as outlined in their email. Deputy Chief Schenk advised the Board that the District's Director of Engineering responded to the email addressing how the district is prioritizing their limited resources among many worthy initiatives. He further added that, as the Deputy Chief in charge of operations, he followed up with the residents by email and assured them that while the Engineering Department works towards longer-term infrastructure improvements, the SPD will continue to dedicate special attention to this area as time, resources, and operational priorities allow.

6. NEW BUSINESS ARISING

No items.

7. DIVISIONAL UPDATES (AS NEEDED)

7.1 Community Engagement Division

7.1.1 Uptown Community Safety Office Grand Opening – April 21st, 2022, at 11:00am
Inspector Underwood updated the Board on the development of the Community Safety Office (CSO) as well as its future goals. He further advised that:

- a soft opening is scheduled for March 14th, 2022, at which time all visitors are welcome.
- the Board may wish to attend for a private tour before the grand opening;
- community stakeholder groups will be invited by Inspector Underwood for private tours.
- the grand opening is scheduled for April 21st, 2022, at 11:00am with further details to come.

The Board thanked and congratulated all the staff involved in this amazing initiative that will benefit the community of Saanich. The Board further noted that, it would be a good opportunity for members to meet and engage with community groups by joining in their private tours of the CSO. Inspector Underwood advised that he would schedule the tours and include the Board.

8. COMMITTEE REPORTS (AS NEEDED)

8.1 Finances

Ms. Murray advised that she, along with Chief Duthie and Ms. Ko, attended the budget presentation at Council where it was well received. No further updates at this time while we await Council approval of the budget in the Spring.

8.2 Governance and Strategic Planning

Ms. Murray thanked former member Mr. Saravanabawan for his contributions to the committee and the board.

8.3 Stakeholder Outreach

Chief Duthie confirmed that Inspector Underwood, as the Officer in Charge of the Community Engagement Division, would be taking Deputy Warren's place on the committee.

8.4 Human Resources

Ms. Collins updated that the committee met March 7th, 2022 and received a detailed departmental update from Inspector Douglas. The committee decided that a meeting with the REDI Committee as well as the Saanich Police Association take place May or June of 2022 with further details to come.

8.5 BCAPB

8.5.1 Annual Conference – Surrey Civic Hotel May 26-27

8.5.2 AGM – Call for Resolutions

Ms. Collins updated on the upcoming annual conference and as per previous years, recommended that the Board sponsor a breakfast and take the opportunity to present the SPD Females in Policing video.

MOVED by Ms. Collins and SECONDED by Ms. King: "That Saanich Police Board provide sponsorship of breakfast at the BCAPB Conference in the amount of \$550."

CARRIED

MOVED by Ms. Collins and SECONDED by Ms. King: "That attendance of all Police Board members at the BCAPB conference in Surrey May 26th – 27th, be approved."

CARRIED

8.6 CAPG

Ms. Collins provided an update on the conference to be held in Saskatoon September 9th – 11th and a First Nations Conference September 8th, 2022.

9. SPD'S CONTRIBUTIONS TO THE BLACK IN B.C. CONVENER PILOT PROJECT REPORT

Chief Duthie reported that the SPD contributed as an advisor for the Community Safety section of the "Black in B.C. Convener Pilot Project" report prepared by the African Arts & Culture Contributor Society and ISSAMBA Centre. He further acknowledged Cst. Alex Omoding's advisory role on behalf of the SPD, which assisted the team in interpreting specific public safety information gathered through an extensive survey process, community conversations, and focus groups.

10. SAANICH POLICE DEPARTMENT WEBSITE

Chief Duthie updated that the new SDP website was recently launched. The site is interactive with new graphics and information and although the response has been positive, there is still work to be done on the site and we welcome the feedback. The Board commented that the new website looks great, particularly the revamped Police Board page which now include member biographies. The Board thanked the Department for all their efforts in this initiative.

11. OLD BUSINESS

11.1 COVID 19 UPDATE

Inspector Warren updated that as the public health restrictions are easing, the Department continues to monitor the safety of staff. Meetings are evolving more so to in person, as well as the transitioning of staff working from home back to the workplace in the next month.

11.2 Funding for Board and Community Group Meet and Greet

MOVED by Ms. Collins and SECONDED by Ms. Murray: "That the Board approve a budget of \$500 to be spent on refreshments for Board and community group meet and greet events as part of community safety office tours."

CARRIED

12. ADJOURNMENT AND DATE OF NEXT MEETING

The next Police Board meeting will be held on Tuesday, April 5, 2022, at 1430 hours.

MOVED by Ms. Murray and SECONDED by Ms. Collins: "That the March 8th, 2022, Public Board Meeting is adjourned at 1604 hours and that the board move to an in-camera meeting."

CARRIED



Chair