

SAANICH POLICE BOARD AGENDA

Date: Tuesday, October 4, 2022

Time: 1430 hours

Place: Virtual

Territorial Acknowledgment:

It is appropriate that we begin by acknowledging that the District of Saanich lies within the territories of the ɫəkʷəŋən (lay-kwung-gen) peoples represented by the Songhees and Esquimalt Nations and the ƱSÁNEĆ (weh-saanich) peoples represented by the Tsartlip (Sart-Lip), Pauquachin (Paw-Qua-Chin), Tsawout (Say-Out), Tseycum (Sigh-Come) and Malahat (Mal-a-hat) Nations.

We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.

Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENT
1. Territorial Acknowledgement		Mr. Jelks	
2. Approval of Agenda of October 4, 2022	Approve	Ms. Collins	
3. Adoption of Minutes September 6, 2022	Approve	Mayor Haynes	✓
4. Correspondence			
5. New Business Arising			
6. Divisional Updates (as needed)			
7. Committee Reports (as needed)			
7.1 Finance		Ms. Murray and Ms. Collins	
7.2 Governance and Strategic Planning		Ms. Murray, Ms. Niemi and Mr. Cambridge	
7.3 Stakeholder Outreach		Ms. Niemi and Mr. Jelks	
7.4 Human Resources		Ms. Collins, Ms. King and Mr. Cambridge	
7.5 BCAPB		Ms. Collins and Mr. Cambridge	
7.6 CAPG			
8. Old Business			
9. Adjournment and Date of Next meeting: November 1, 2022	Decision	Ms. Collins	



SAANICH POLICE BOARD
Public Meeting Minutes
Saanich Police Department · Kirby Room
Tuesday, September 6, 2022

PRESENT:

Chair: Mayor F. Haynes

Board Members: M. Collins, L. Murray, and J. Cambridge

Staff: Chief Constable D. Duthie, Deputy Chief R. Warren, Inspectors S. Morgan, D. Harris, T. Dyck, P. Douglas, and J. Ko, Manager of Executive Services

Recording Secretary: L. George

REGRETS: S. Niemi, J. King, D. Jelks, Deputy Chief G. Schenk, Inspectors S. Edwards, and D. Underwood

The meeting was called to order at 1430 hours.

1. TERRITORIAL ACKNOWLEDGMENT

Ms. Collins read the prepared Territorial Acknowledgment.

2. APPROVAL OF AGENDA OF SEPTEMBER 6, 2022

MOVED by Mr. Cambridge and SECONDED by Ms. Collins: "That the agenda of the September 6, 2022, Police Board Public Meeting be approved as circulated."

CARRIED

3. ADOPTION OF MINUTES OF JUNE 21, 2022

MOVED by Ms. Collins and SECONDED by Mr. Cambridge: "That the minutes of the Police Board Public Meeting held on June 21, 2022, be adopted as circulated."

CARRIED

4. CORRESPONDENCE

Ms. Collins required if a response had been received regarding the Select Committee on reforming the Police Act report.

5. NEW BUSINESS ARISING

No items.

6. DIVISIONAL UPDATES (AS NEEDED)

6.1 Six Month Initiative Progress Report

Chief Duthie has met with every section since taking on the Chief's role. Personnel have been informed of upcoming structured formal updates to provide everyone a perspective on what's occurring outside their Division. Chief Duthie provided additional updates for each Division.

Patrol Division:

- Complimentary emails received from the community regarding the service response to Regina Park.
- Community Safety Officer (CSO) program was launched, filled by four strong officers.
- Tactical Support Team (TST) created by GVERT members.
- Patrol area refresh project is almost complete.

Administration Division:

- Animal Control was transferred to the District in June,
- Perimeter security fence project is almost complete,
- Zero emission vehicles are being acquired for the fleet. Recruiting has a Mach-E,
- Expansion of women's change room.

Detective:

- Integrated Internet Child Exploitation (ICE) team was formed earlier in 2022, with members from Central Saanich, Saanich, VicPD.
- Special Investigations Section (child and adult sexual assault investigations) beginning in fall 2022,
- Detective Division moving to Cadillac in 2023.

Professional Standards Office:

- New audit plan will be introduced,
- Working on disaster preparedness plan,
- Policy manual is now located on SharePoint.

Community Engagement:

- E-bikes acquired for Bikes Section,
- Community Safety office at Uptown opened spring 2022,
- Recruiting is complete for the Reserve class in fall,
- Community Engagement moving to HQ in 2023

Staff Development:

- New exempt police officer Cst. Adrien Se-Ung was sworn in today. Board members expressed appreciation for swearing-in ceremony.
- Work on 2023 transfers complete,
- Active Bystander for Law Enforcement (ABLE) training in fall,
- Recruiting, Equity, Diversity, and Inclusion (REDI) committee has secured 4-hour training sessions in 2023,
- Recruiting working on hiring for January 2023 class,
- Last member injured in BMO shooting will be released tomorrow.

Provide copy of Chief's update to Board members

ACTION

7. COMMITTEE REPORTS (AS NEEDED)

7.1 Finance

Ms. Murray informed the Board that the deadline for budget submission to Council is November 30, 2022.

7.2 Governance and Strategic Planning

Ms. Murray informed that projects were put on hold until the fall.

7.3 Stakeholder Outreach

No update.

7.4 Human Resources

Ms. Collins informed that Chief Duthie has provided extensive update in his report.

7.5 BCAPB

Ms. Collins reported that Mr. Cambridge is alternate and will be attending the virtual meeting.

7.6 CAPG

Ms. Collins reported that the AGM just took place. Ms. Murray is attending the conference in Saskatoon September 9-11.

8. OLD BUSINESS

No items.

9. ADJOURNMENT AND DATE OF NEXT MEETING

MOVED by Ms. Murray and SECONDED by Ms. Collins: "That the September 6, 2022, Public Board Meeting is adjourned at 1500 hours and that the Board move to In-Camera meeting."

CARRIED

Next Police Board meeting is scheduled for October 4, 2022.

Chair