



**SAANICH POLICE BOARD**  
**Public Meeting Minutes**  
Saanich Police Department · Kirby Room  
**Tuesday, September 6, 2022**

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**PRESENT:**

**Chair:** Mayor F. Haynes

**Board Members:** M. Collins, L. Murray, and J. Cambridge

**Staff:** Chief Constable D. Duthie, Deputy Chief R. Warren, Inspectors S. Morgan, D. Harris, T. Dyck, P. Douglas, and J. Ko, Manager of Executive Services

**Recording Secretary:** L. George

**REGRETS:** S. Niemi, J. King, D. Jelks, Deputy Chief G. Schenk, Inspectors S. Edwards, and D. Underwood

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The meeting was called to order at 1430 hours.

**1. TERRITORIAL ACKNOWLEDGMENT**

Ms. Collins read the prepared Territorial Acknowledgment.

**2. APPROVAL OF AGENDA OF SEPTEMBER 6, 2022**

**MOVED** by Mr. Cambridge and **SECONDED** by Ms. Collins: "That the agenda of the September 6, 2022, Police Board Public Meeting be approved as circulated."

**CARRIED**

**3. ADOPTION OF MINUTES OF JUNE 21, 2022**

**MOVED** by Ms. Collins and **SECONDED** by Mr. Cambridge: "That the minutes of the Police Board Public Meeting held on June 21, 2022, be adopted as circulated."

**CARRIED**

**4. CORRESPONENCE**

Ms. Collins required if a response had been received regarding the Select Committee on reforming the Police Act report.

**5. NEW BUSINESS ARISING**

No items.

## 6. DIVISIONAL UPDATES (AS NEEDED)

### 6.1 Six Month Initiative Progress Report

Chief Duthie has met with every section since taking on the Chief's role. Personnel have been informed of upcoming structured formal updates to provide everyone a perspective on what's occurring outside their Division. Chief Duthie provided additional updates for each Division.

Patrol Division:

- Complimentary emails received from the community regarding the service response to Regina Park.
- Community Safety Officer (CSO) program was launched, filled by four strong officers.
- Tactical Support Team (TST) created by GVERT members.
- Patrol area refresh project is almost complete.

Administration Division:

- Animal Control was transferred to the District in June,
- Perimeter security fence project is almost complete,
- Zero emission vehicles are being acquired for the fleet. Recruiting has a Mach-E,
- Expansion of women's change room.

Detective:

- Integrated Internet Child Exploitation (ICE) team was formed earlier in 2022, with members from Central Saanich, Saanich, VicPD.
- Special Investigations Section (child and adult sexual assault investigations) beginning in fall 2022,
- Detective Division moving to Cadillac in 2023.

Professional Standards Office:

- New audit plan will be introduced,
- Working on disaster preparedness plan,
- Policy manual is now located on SharePoint.

Community Engagement:

- E-bikes acquired for Bikes Section,
- Community Safety office at Uptown opened spring 2022,
- Recruiting is complete for the Reserve class in fall,
- Community Engagement moving to HQ in 2023

Staff Development:

- New exempt police officer Cst. Adrien Se-Ung was sworn in today. Board members expressed appreciation for swearing-in ceremony.
- Work on 2023 transfers complete,
- Active Bystander for Law Enforcement (ABLE) training in fall,
- Recruiting, Equity, Diversity, and Inclusion (REDI) committee has secured 4-hour training sessions in 2023,
- Recruiting working on hiring for January 2023 class,
- Last member injured in BMO shooting will be released tomorrow.

Provide copy of Chief's update to Board members

**ACTION**

**7. COMMITTEE REPORTS (AS NEEDED)**

**7.1 Finance**

Ms. Murray informed the Board that the deadline for budget submission to Council is November 30, 2022.

**7.2 Governance and Strategic Planning**

Ms. Murray informed that projects were put on hold until the fall.

**7.3 Stakeholder Outreach**

No update.

**7.4 Human Resources**

Ms. Collins informed that Chief Duthie has provided extensive update in his report.

**7.5 BCAPB**

Ms. Collins reported that Mr. Cambridge is alternate and will be attending the virtual meeting.

**7.6 CAPG**

Ms. Collins reported that the AGM just took place. Ms. Murray is attending the conference in Saskatoon September 9-11.

**8. OLD BUSINESS**

No items.

**9. ADJOURNMENT AND DATE OF NEXT MEETING**

**MOVED** by Ms. Murray and **SECONDED** by Ms. Collins: "That the September 6, 2022, Public Board Meeting is adjourned at 1500 hours and that the Board move to In-Camera meeting."

**CARRIED**

Next Police Board meeting is scheduled for October 4, 2022.

  
Chair