SAANICH POLICE BOARD AGENDA

Date: Tuesday, June 6, 2023

Time: 1430 hours
Place: Kirby Room

Territorial Acknowledgment:

It is appropriate that we begin by acknowledging that the District of Saanich lies within the territories of the $l = k^w = n = 1$ (lay-kwung-gen) peoples represented by the Songhees and Esquimalt Nations and the WSÁNEĆ (weh-saanich) peoples represented by the Tsartlip (Sart-Lip), Pauquachin (Paw-Qua-Chin), Tsawout (Say-Out), Tseycum (Sigh-Come) and Malahat (Mal-a-hat) Nations.

We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.

Public Meeting Business:

SUBJECT		DISCUSSION INFORMATION APPROVE DECISION	Person Responsible	ATTACHMENTS
1. Territorial A	Acknowledgement		Ms. Niemi	
2. Introduction Ms. Gurcha	n of new Board Member: rn Beckett		Mayor Murdock	
3. Approval of	3. Approval of Agenda of June 6, 2023		Mayor Murdock	
4. Adoption of	f Minutes of May 2, 2023	Approve	Mayor Murdock	✓
5. Correspond	ence			
6. New Busine	. New Business Arising			
7. Divisional U	Ipdates (as needed)			
7.1 Admini	stration Division	Information	Insp. Harris	
8. Committee	Reports (as needed)			
8.1 Financ	e		Ms. Murray and Mr. Cambridge	
8.2 Govern	nance and Strategic Planning		Ms. Murray and Mr. Cambridge	
8.3 Stakeh	older Outreach		Ms. Niemi and Mr. Jelks	
8.4 Humai	n Resources		Ms. King and Mr. Cambridge	
	Ipdate from the Annual Conference		Mr. Cambridge Chief Duthie	

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	8.6 CAPG		Mr. Cambridge	
9.	SD61 – Removal of School Liaison Officers	Information	Chief Duthie	
10.	Old Business			
	9.1 Police Board Calendar of Events	Information	Mayor Murdock	✓
	9.2 Summer Board Meeting / Workshops	Discussion/ Decision	Mayor Murdock	
11.	Adjournment and Date of Next meeting: Tuesday September 5, 2023	Decision	Mayor Murdock	



SAANICH POLICE BOARD

Public Meeting Minutes

Saanich Police Department · Virtual Meeting

Tuesday, May 2, 2023

PRESENT:

Chair: Mayor Murdock

Board Members: J. Cambridge, J. King, L. Murray, D. Jelks

Staff: Chief Constable D. Duthie, Deputy Chief Constables R. Warren and

P. Douglas, Inspectors D. Harris, S. Morgan, D. Underwood, D.

Robertson and J. Ko, Manager of Executive Services

Recording Secretary: A. De Medeiros

REGRETS: Ms. Niemi, D. Dyck, and S. Edwards

The meeting was called to order at 1436 hours.

1. TERRITORIAL ACKNOWLEDGEMENT

Mayor Murdock read the prepared Territorial Acknowledgment.

2. INTRODUCTION TO THE BOARD: STAFF SERGEANT TRINA STEVENS

Chief Duthie introduced Staff Sergeant (SSgt.) Trina Stevens and highlighted her career with the Saanich Police Department and advised that, per the Board's previous decision, SSgt. Stevens was placed in the number one position for promotion to the rank of Inspector when a vacancy becomes available on the senior leadership team.

SSgt. Stevens thanked the Board for the opportunity and advised that she is looking forward to working closely with the Board in the future.

3. APPROVAL OF AGENDA OF MAY 2, 2023

MOVED by Ms. Murray and SECONDED by Mr. Cambridge "That the agenda of the May 2, 2023, Police Board Public Meeting be approved as circulated."

CARRIED

4. ADOPTION OF MINUTES OF FEBRUARY 7, 2023

MOVED by Mr. Jelks and SECONDED by Ms. King: "That the minutes of the February 7, 2023, Police Board Public meeting be adopted as circulated."

CARRIED

5. CORRESPONDENCE

No items.

6. NEW BUSINESS ARISING

6.1 Police Board Vice-Chair

Ms. Murray advised that, as a follow up to previous discussion and her recent Police Board Governance training, it is a requirement that the Board elect a Vice Chair to act on behalf of Mayor Murdock in the event that he is not able to attend meetings or other board matters.

MOVED by Mr. Cambridge and SECONDED by Ms. King: "That Ms. Linda Murray be appointed Vice Chair of the Saanich Police Board."

CARRIED

7. DIVISIONAL UPDATES (AS NEEDED)

No updates.

8. COMMITTEE REPORTS (AS NEEDED)

8.1 Finance

No updates.

8.2 Governance and Strategic Planning

Ms. Murray advised that as a follow up to the Board's workshop, the committee is currently working on a drafting a Service and Policy Complaint Policy for introduction at the next Board meeting.

8.3 Stakeholder Outreach

No updates.

8.4 Human Resources

Mr. Cambridge advised that the collective bargaining team has successfully negotiated a new contract with the Saanich Police Association effective January 1, 2023, to December 31, 2024. Mayor Murdock, along with fellow board members, thanked Mr. Cambridge and the SPD Executive Team for all their work in the negotiations.

8.5 CAPG

8.5.1 2023/2024 CAPG Membership Dues

MOVED by Mr. Cambridge and SECONDED by Ms. King: "That the 2023/2024 CAPG Membership Dues be approved for payment as circulated."

CARRIED

8.5.2 CAPG Governance Conference and AGM – St. Johns Newfoundland Mr. Cambridge advised that he is interested in attending on behalf of the Board this August 2023. Discussion took place and as no other members were interested in attending, it was agreed that Mr. Cambridge attend.

MOVED by Ms. Murray and SECONDED by Mr. Jelks: "That the Board approve the registration and attendance of Mr. Cambridge at the 2023 CAPG Governance Conference in St. John's Newfoundland in August 2023."

CARRIED

9. OLD BUSINESS

9.1 Police Board Calendar of Events

Received for information.

9.2 Police Board Training

Mayor Murdock advised that he met with Director of Police Board Governance, David Pilling, regarding the board training currently underway. He noted that Ms. Murray and Mr. Cambridge are enrolled in the training. He further noted that it is an expectation of appointment. Mayor Murdock encouraged board members to register at their convenience.

Ms. Murray further added that, although time consuming and in depth, the training is helpful and relevant to what each member contributes.

9.3 Police Board Survey

Mayor Murdock further reminder the board that, on behalf of ministry staff, the Board is highly encouraged to complete the survey.

10. ADJOURNMENT AND DATE OF NEXT MEETING: JUNE 6, 2023

MOVED by Ms. Murray and SECONDED by Ms. King "That the May 2nd, 2023, Police Board Public Meeting is adjourned at 1455 hours and that the Board move to an in-camera meeting.

CARRIED

The next Police Board meeting will be held on Tuesday, March 7, 2023, at 1430 hours.

Chair	

CALENDAR OF EVENTS SAANICH POLICE BOARD

JUNE		
6	1430	Police Board Meeting • SPD Kirby Room

LOOKING AHEAD

JULY		
4	1430	Police Board Meeting discretion of the Chair • SPD Kirby Room
AUGUST		
1	1430	Police Board Meeting discretion of the Chair • SPD Kirby Room
SEPTEMBE	ER	
5	1430	Police Board Meeting • SPD Kirby Room
OCTOBER		
3	1430	Police Board Meeting • SPD Kirby Room
NOVEMBER		
7	1430	Police Board Meeting • SPD Kirby Room
DECEMBER		
5	1430	Police Board Meeting • SPD Kirby Room