

SAANICH POLICE BOARD AGENDA

Date: Tuesday, February 10, 2026

Time: 1430 hours

Place: Kirby Room

IN CAMERA MEETING BUSINESS:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENTS
1. APPROVAL OF AGENDA OF FEBRUARY 10, 2026	Approve	Chair Cambridge	
2. ADOPTION OF MINUTES JANUARY 13, 2026	Approve	Chair Cambridge	
3. NEW BUSINESS ARISING			
3.1 Board Role in Human Resources Matters	Discussion	Chair Cambridge	
4. CORRESPONDENCE			
4.1 Human Rights Commission Inquiry	Information	Chair Cambridge	
5. DIVISIONAL UPDATES			
6. COMMITTEE REPORTS			
6.1 Human Resources			
6.1.1 Chief Constable's Annual Evaluation		Mr. Gandhi	
7. CHIEF CONSTABLE UPDATES			
7.1 Mental Health Response Resourcing			
7.2 Extortion Prevention & Operational Readiness	Information	Chief Duthie	
7.3 Exempt Employee – HR Follow-up			
7.4 Deputy Chief Promotion Competition			
8. OLD BUSINESS			
9. ADJOURNMENT AND DATE OF THE NEXT MEETING: TUESDAY, MARCH 10 TH , 2026	Decision	Chair Cambridge	